

## **Director of Religious Education**

Kensington Community Church, a member of United Church of Christ (UCC)  
4773 Marlborough Drive  
San Diego, California 92116

Kensington Community Church (KCC) is a vibrant, multigenerational congregation of approximately 200 members anchored in the center of the Kensington neighborhood of San Diego. Currently, our religious education program serves about 30 students with an intention to grow this and other programs. *This position requires working hours on Sundays as well as some nights and Saturdays.*

Our Goal is to find a Director of Religious Education that will lead and develop programs for children, youth, young adults, adults, and families. The ideal candidate will:

- Specialize in the implementation of community educational programs;
- Love and understand children and education;
- Inspire, innovative and spark of creativity;
- Work well with volunteers;
- Provide participatory leadership with an ability to delegate as needed.

### **Responsibilities Include:**

- Congregational programs with a focus on child/parent connection to church community.
- Lead Youth Events: Group/Programs/Service Projects;
- Recruit, train and supervise volunteer Sunday School teachers for all grades and ages;
- Market religious education programs and promotion of Sunday School to include the recruitment of participants;
- Create an internal support system for educational programs within the community;
- Outreach to community and various educational systems to build young adult and adult programs;
- Coordinate the curriculum and instructional materials for Sunday School grades K-12;
- Prepare and manage an annual budget for educational programs;
- Serve on various church boards and committees with the procurement and coordination of tasks, as necessary;
- Attend the local UCC partnership meetings.

### **A strong candidate will have the following skills:**

- Strong Christian faith to include experience in Christian education and youth ministry;
- Be very familiar with the United Church of Christ;
- Master's degree in Christian Education or equivalent.
- Excellent "people" skills, including the ability to understand and communicate with both children and adults;
- An open mind with flexibility needed to succeed in an ever changing environment of multigenerational and multicultural diversity;
- A team player who collaborates with the Senior Pastor, administrative assistant, preschool director and church council;
- Creative thinking skills for problem-solving;
- Participatory leadership with the ability to delegate as needed;
- Respect for the needs, time and abilities of volunteers;
- Experience and a passion to develop an interesting and dynamic youth program and strong community networks;
- The willingness to reach out to KCC preschool parents and families to encourage attendance at church events and solicit new congregational members.

To apply, please send the items below to Jim O'Donnell at [jrodonnell@gmail.com](mailto:jrodonnell@gmail.com).

- Cover Letter, Resume and Three personal/professional references (include contact information)